Twynham TGS Vision, Mission and Ethos

As members of Twynham Learning, Twynham School and TGS have federated structures in order to deliver a single, ambitious and progressive vision for secondary education in Christchurch. Namely to:

Unlock potential through world class educational experiences

In sharing this vision our schools have committed to serving the one community of children with the same aspirational future based on the TL Trust values of Equality, Humility and Community.

Twynham and TGS recognise that now, more than ever, the power of a truly broad and rich education exists not only in classrooms but throughout the school community. As such we intend to deliver on our vision over the next 5 years by making the following our mission:

✓ Ensuring the utmost importance is placed on the **value of people**. High quality relationships are carefully cultivated and everyone is recognised as an individual. We are a compassionate yet strong organisation.

✓ Delivering a **world class academic curriculum**. Designed using evidence-informed approaches ensuring that students are taught a highly ambitious, knowledge-rich curriculum.

✓ Maintaining a relentless focus on **high quality teaching**. Expert induction programmes supporting new teachers from their training through to the end of their 3rd year of teaching. Whole-school approaches to pedagogy that are research-led and supported by meaningful and effective CPD. Ongoing professional development supporting teachers to be masters of their craft.

✓ Having **high expectations** of all students through an *Excellence as Standard* approach. Routines that enable students to focus on their learning. Clarity over learning behaviours that will enable students to perform at their very best. Systems and structures are in place that ensure excellent attendance for all.

✓ Paying explicit attention to the **development of character** through the *Twynham TGS DNA*. Clearly stated values of all who belong to the school and opportunities for students to live out these values through a wide and varied extra-curricular programme, the student council, student leadership opportunities, charity events and community work.

✓ **Prioritising inclusion** and support for all who need it by insisting that Every Child Matters at TL. Every teacher is a teacher of SEND and the role of the tutor has status and meaning. Whole-school approaches to supporting wellbeing are deliberately planned and expertly implemented and bespoke support is delivered through a highly trained support team.

✓ Planning for the future. From the Spring of Year 6 through to the end of Year 13 students have access to **expert progression planning**. Dovetailing the work of the pastoral team, the PSHE curriculum and the expert Careers staff, students are encouraged to think ahead and think BIG creating a culture that is aspirational for the very best places at universities and apprenticeship providers.

Our Ethos is summarised in: BELIEVE, ENJOY, SUCCEED, TOGETHER and these words capture the spirit of our mission statements.